



matching your personality with your career

CAREER PROFILE

- First Name: Sam
- Last Name: Sample
- MyCareerMatch Test Report
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Choose a career that's right for you

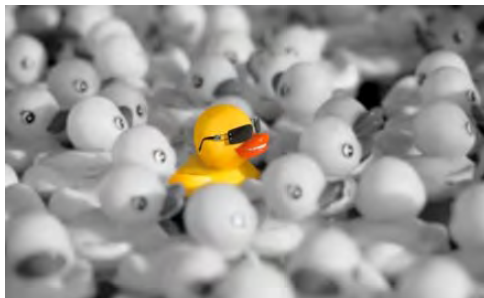
The secret to having a fun and exciting career lies in matching your personality style to careers you'd love the most.

Suitability for a career is determined by a number of factors, including your personality style. If you choose a career based on your strengths and personality you will enjoy your job and be happier at work. When your strengths match the job it's a 'good fit'. Employers call these your employability or transferable skills.

In our research, we've found that people are most successful when they are in jobs that allow them to use their natural strengths. Knowing your personality style is one of the best ways of finding out what you are good at, and the careers that best match.



You are unique



Each of us has great potential, and each personality style has its own unique strengths and weaknesses. You have your individual talents; what you're good at; how you like to do things and what you enjoy most. These can be different from your family and friends and that's what makes you unique.

We all have different strengths and being clear on those strengths can help you to decide what you want to do at school, college or university. Knowing your strengths can help you choose a career and even how you spend your spare time. But that's not all. When you use your strengths, you start to build your self-esteem. This is because using your strengths gives you a feeling of positive energy and gives you the confidence that you are doing something well.

Helping you take the next step

Your Career Match report lists a number of career choices that match the talents you have. Each career is linked to job information for you to research the job. We don't expect that you will be attracted to all of these. Select from the list the ones you find interesting and do your research to find out more about them.

Regardless of the career you choose, you will need to have the skills and qualifications to get a job. This means higher education and skills and/or apprenticeship training.



Add to your CV

This icon indicates suggested content to include in your CV. For more information about CV's go to www.myresume.com.au

Four personality styles

MyCareerMatch uses four style identifiers, **(D) DRIVER**, **(P) PROMOTER**, **(S) SUPPORTER** and **(A) ANALYSER**. When blended together in varying percentages, these four personality styles make us who we are.

Driver



Drivers are Adventurers - strong willed, practical and decisive. They are action oriented and results driven. Drivers like to lead and win every challenge.

Promoter



Promoters are Socialisers – outgoing, fun and charming. They are great communicators who inspire others with their imagination.

Supporter



Supporters are Helpers – kind, dependable, and practical. They are easy to get along with and enjoy helping people.

Analyser



Analysers are Thinkers – great with facts and numbers. They are well-organised, strive for accuracy and like to pay attention to details.

For information about personality styles click [here](#).

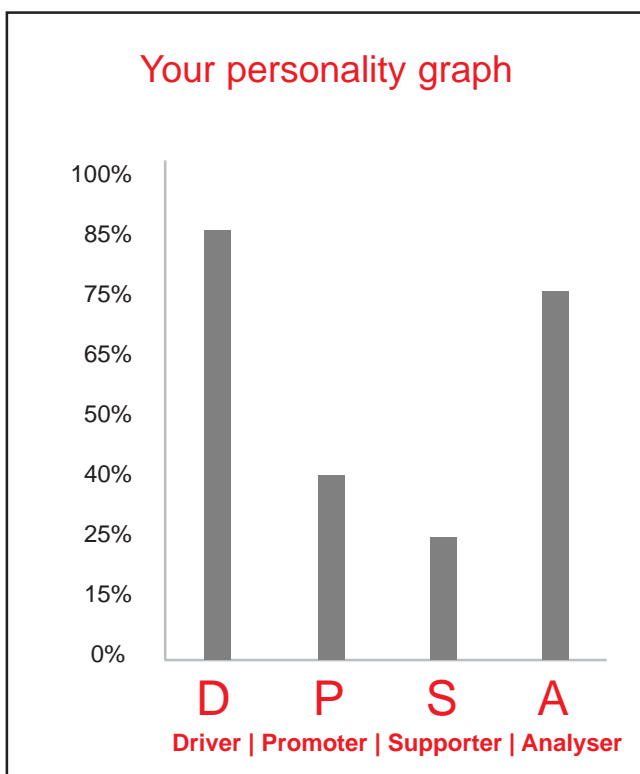
Congratulations you are a

Dominant Style	Backup Style
Driver	Analyser

There is no right or wrong style, and one style is not better than another. The way you like to do things may not be the same as others. This doesn't make them better or worse, just different.

Life and careers are all about relationships. How you get along with your friends, partners and the people you work with will determine how well you do.

All styles can succeed or fail. What's important is what you do with your talents and the skills and education you receive.



People are a blend of all four styles and each style has its own level of strength. This graph indicates how strongly each style influences your personality. The highest is your **Dominant** style. This is the one that governs how you behave most of the time.

The second highest is your **Backup** style. It's like your co-pilot and kicks in when there's a need for balance and sound decision making. When styles are of equal percentage the order to determine your style is D, P, S then A.

Your Driver Analyser style

Driver Analysers are determined people who have great confidence, are not easily side tracked and can't be pushed into doing something they don't want to do. This can make you very stubborn but also very determined. You say exactly what you think and sometimes this will upset others but you don't mind because you are a direct straight forward person who once having set your mind on something just goes after it.

You feel that you can manage things on your own if you have to and you are confident when making decisions. You are prepared to take calculated risks and give it a go. You have the confidence to take charge and you are not afraid to tackle new situations. You are a great problem solver and have the ability to carefully consider and weigh up your options. You love a challenge and being the winner is always your goal. You don't get too emotional and prefer to deal with facts and figures than with people. You're not unsocial but you don't have to have people around you all the time.

You are a creative thinker and something of an inventor. Your talent to think things through helps to drive your adventurer spirit. It also allows you to come up with new ideas that you try out. You persist with something until you become expert at it.

Words that describe you

Inventive, creative, demanding, assertive, forward thinking, forceful, reserved, thoughtful, logical, active, alert, tangible results, direct, self-starter, systematic, precise, accurate and perfectionist.



Your work-related strengths

- Ability to work well with defined tasks and tangible products
- Keen powers of observation and an excellent memory for factual information
- Ability to bring order to confusing data and to recognise facts
- Aptitude for working alone or alongside others you respect
- Ability to stay calm and cool in a crisis when under pressure
- Ability to recognise what needs doing and what is necessary to complete the job
- Aptitude for working with your hands and with tools
- Ability to adapt well to sudden change and shift gears quickly
- Practicality and commonsense
- Ability to identify and make good use of available resources



The qualities you bring to a job

- You accept challenges
- You value time
- You adhere to procedures and policies
- You get results
- You make decisions
- You solve problems
- You focus on detail
- You bring reality to the situation
- You enjoy working to guidelines

Your ideal job environment

Driver Analysers are best where:

- There is freedom from control and supervision
- There are challenges and rewards
- Tasks can be broken down into measurable components
- Relationships skills are not required
- There is an opportunity to delegate and manage
- They can make decisions
- Technical, task-oriented work is required
- There is an environment where quality and standards are important

Things you like

- New ideas
- A new challenge
- To make things happen
- To show you can do it for yourself
- Be respected for what you can do
- Be in charge
- Practical ideas and suggestions
- To finish what you start
- Doing things you know you're good at
- To do things step by step
- Things that make sense

What you are good at



- Overcoming obstacles
- Pushing the group ahead
- Accepting challenges
- Maintaining the focus on goals
- Getting results
- Providing leadership
- Working carefully
- Solving problems
- Organising material
- Thinking logically

What we admire about you



- You are a determined person
- You have confidence in yourself
- You are able to handle things on your own
- You are decisive
- You know what you want and go after it
- You like to get results when you do things
- You have a lot of drive
- You are upfront with people
- You have high standards
- You always try to do your best work
- You like things to be organised
- You do things in a logical way
- You like to think about things and then decide
- You are a trustworthy person

How you make a difference



You make a difference by “being yourself”. Being yourself means using your strengths and the things you’re good at. But being yourself is not enough. You also need to have skills and qualifications so that you can use your personal strengths to be the best you can.

People with a DRIVER ANALYSER style similar to yours make a difference by:

Taking Charge

Your leadership skills compel you to take charge and be in control. You make a difference when it’s needed to turn a business around or solve a problem because you are willing to back yourself. Your self-confidence and leadership qualities encourage others to follow and support you.

Setting High Standards

Your natural instincts to win mean that you set high standards for yourself and others. You make a difference by encouraging others to be the best they can be and not to expect anything less than success. You respect loyalty and hard work.

Accepting Challenges

You enjoy a challenge that uses your ability to think outside the box, be innovative and take action. You make a difference by encouraging others to get on with it, take calculated risks and challenge themselves.

Being A Creative Thinker

You make a difference by being a visionary, a “future oriented” person who doesn’t look back. You are good at developing plans, schemes and concepts, sometimes the bigger the better. Nothing is impossible. You use a logical approach to design and innovation.

Meeting Deadlines

You are realistic and strive for results such as getting things done on time, or saving money or figuring out how to be more productive. You want to see tasks completed efficiently. You make a difference by ensuring that things are done correctly and deadlines are met.

Solving Problems

You are a natural and gifted problem solver. You make a difference by being able to get to the core of a problem and provide solutions that work. You see the problem as a challenge rather than a setback, and this gives you the clarity to see through it.

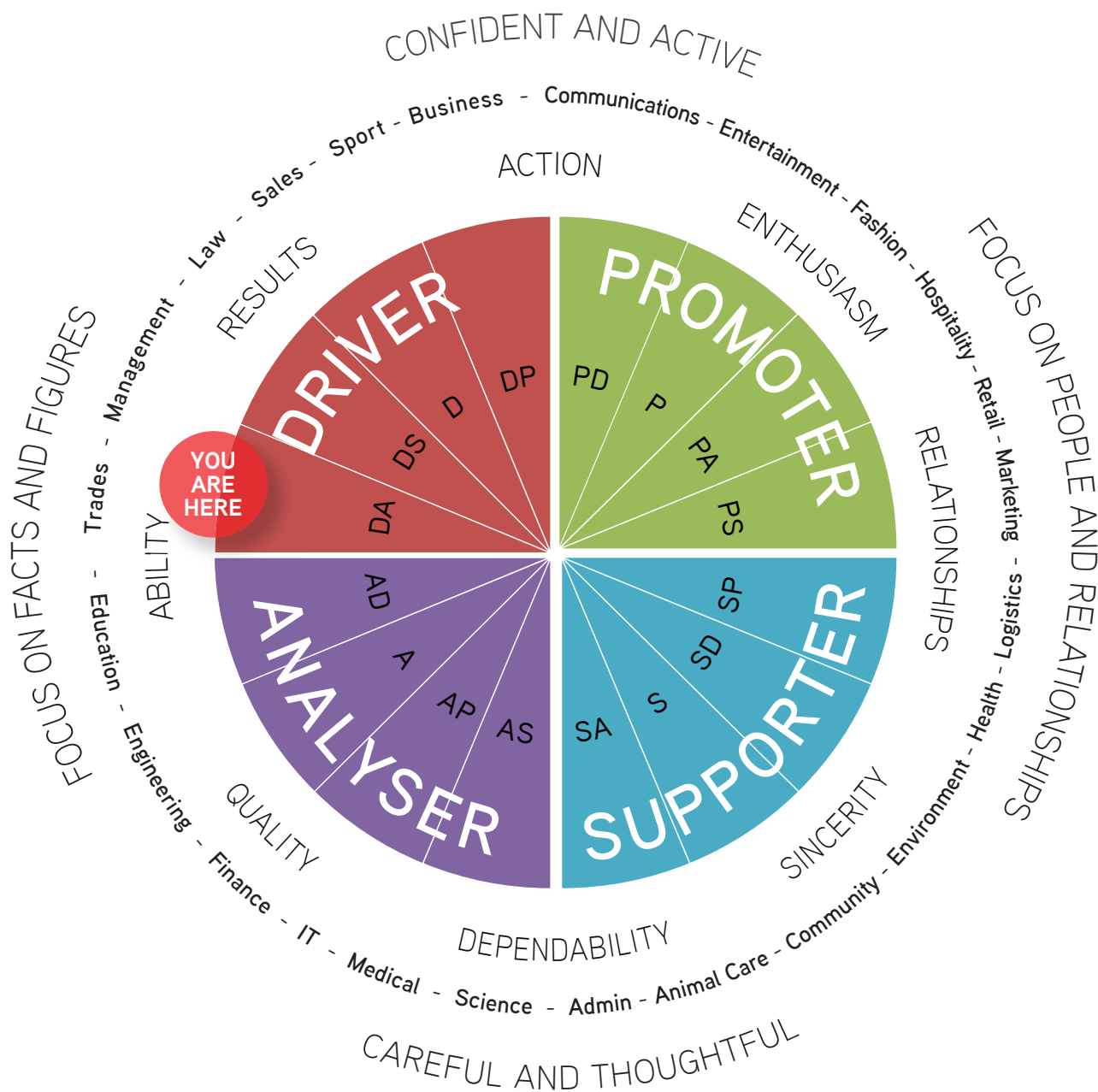
Big Picture Person

You prefer to work with the big picture, the big idea, rather than get into details. You make a difference by your sensible approach to see how things connect. You see how everything relates and where problems may arise. This is why Drivers tend to be the entrepreneurs of society.

Respecting Rules

You respect authority and are willing to use your authority with a sense of fairness. You understand that rules are meant to be followed because they create order and a method by which things get done. You make a difference by sticking to procedures and systems.

Your career personality map




How to interpret your Career Personality Map

The Map is divided into the four MyCareerMatch styles, DRIVER | PROMOTER | SUPPORTER | ANALYSER | and combinations of each style (DA, DP, DS etc.). Your style is shown as 'YOU ARE HERE'. The outer circle represents 'what you focus on' and 'how you approach life'. A Driver focuses on facts and figures and is confident and active; a Supporter focuses on people and relationships and is careful and thoughtful. The middle circle shows examples of careers that match your strengths. The inner circle represents 'what's important to you' - for Drivers it's results and for Promoters it's enthusiasm.

Your top 5 career recommendations

Here's why we suggest these are for you ...

You are good at creating order and using logic to build things step-by-step, your task-oriented approach makes you an ideal for these careers. Your high standards and organisation skills are perfect matches for a career in this sector, where you could easily take on a leadership role. Your strong leadership skills make you well suited to the world of business. You have a confidence and determination that make you a perfect match for a successful career.

- Click the **industry icon** to view career information
- Click **job name** to view details on CareersNZ website
- Click  to view career videos



Education

Education is helping children, young people or adults learn. It involves teaching, counselling, career advice, planning and working with people from different backgrounds, ages and cultures.



Engineering

Engineering is about solving technical problems and designing solutions either in chemicals, materials and manufacturing processes or mechanics, electrics, electronics, telecommunications or construction.



Business

Business is about managing people, property and products. It's also about planning and budgeting and requires financial and training skills as well as communication, marketing and sales expertise.



Finance

Finance includes accounting and insurance. Helping people with their financial, accounting and insurance needs including business planning, budgeting and banking services.



Construction

Construction industry includes a variety of professional and trade expertise and involves working with tools, machinery and equipment to do building, repair or maintenance, developing plans, designs and specifications.



Early Childhood Teacher
Kaiwhakaako Maori
Nanny/Child Carer
Primary School Teacher
Secondary Teacher
Special Education Teacher
Teacher Aid



Aeronautical Engineer
Agricultural Engineer
Biomedical Engineer
Chemical Engineer
Civil Engineer
Electrical Engineer
Electronics Engineer
Environmental Engineer
Marine Engineer
Mechanical Engineer
Mining Engineer
Network Engineer



Agri/Horticultural Consultant
Business Analyst
Health and Safety Adviser
Health Services Manager
Human Resources Adviser
Management Consultant
Managing Director
Procurement Manager
Project Manager
Purchasing/Supply Officer



Accountant
Auditor
Bank Worker
Cashier
Debt Collector
Finance Manager
Financial Adviser
Insurance Agent
Mortgage Broker



Architect
Air-Con Technician
Carpenter
Civil Engineer
Concrete Worker
Electrician
Fencer
Floor and Wall Tiler
Glazier
Joiner
Machine Operator
Painter and Decorator
Plasterer
Plumber
Quantity Surveyor
Surveyor

The jobs above indicate the current best prospects in each industry. When considering a career investigate the employment opportunities. These vary depending on economic circumstances and demand so check [NZ Government](#) website to view job projections and growth forecasts.

We thank [CareersNZ](#), [Just The Job](#) & [StudentEdge](#) for permission to link to their website.

Additional career options

Use this page to explore and discover information about the careers and occupations that match your **Driver Analyser** strengths. Each career listed links to the **CareersNZ** website.

In listing occupations that are popular among Driver Analysers, it's important to note that there are successful people of all styles in all occupations; however the following are careers Driver Analysers may find satisfying.

To find out about a career, click the link and start exploring.

Accountant	Engineering Manager	Office Administrator
Accounts Clerk	Farmer/Farm Manager	Online Business Entrepreneur
Advertising Account Executive	Film, Stage and Television Director	Outdoor Adventure Leader
Aerospace Engineer	Financial Institution Branch Manager	Painter and Decorator
Air Force Officer	Firefighter	Paramedic
Air Traffic Controller	Foreign Affairs and Trade Officer	Park Ranger
Aircraft Maintenance Engineer	Forester	Pilot
Army Officer	Futurist	Police Officer - State
Audiovisual Technician	Games Developer	Production Manager - Manufacturing
Automotive Electrician	Geological Engineer	Property Developer
Biomedical Engineer	Hospital Administrator	Property Manager
Building Contractor	Hotel or Motel Manager	Recruitment Consultant
Building Site Manager	Human Resource Manager	Retail Manager
Career Development Practitioner	Industrial Engineer	Sales Representative (Information Technology)
Carpenter	Information Technology Manager	School Principal
Chef	Landcare Worker	Security Officer
Chemist	Lawyer	Sports Administrator
Chiropractor	Librarian	Sports Coach
Civil Engineer	Livestock Farmer	Sportsperson
Construction Manager	Mechanical Engineer	Storeperson
Construction Worker	Medical Practitioner	Surveyor
Customs and Border Protection Officer	Natural Resource Manager	Systems Designer (Information Technology)
Dental Hygienist	Navy Officer	Teacher - Secondary
Dentist	Nurse - Registered	Technical Sales Representative
Education Manager	Nursing Manager	Web Designer/Developer
Electrical or Electronics Engineering Technologist	Occupational Therapist	

We thank [CareersNZ](#) for permission to link to their website. CareersNZ is a New Zealand Government website that is free for everyone to use. We encourage you to visit the site and explore the many career, education and job resources available.

Your education and employment

We want to emphasise the importance of education. We know you hear this all the time, but it's true. If you think of the things you want in your life you'll quickly realise that without a good paying job you simply won't be able to afford these.



The workforce is more highly educated with more students enrolled in post school education than ever before. Most new jobs will require high levels of skills, either a University Degree, a Diploma or Certificate III.

People who hold higher level qualifications have better employment opportunities and higher earnings than those who don't.

Whilst post school education may not be suitable for everyone, the evidence suggests that people who hold qualifications at Certificate III or higher are less likely to be unemployed. The fact is those who have a bachelor degree or higher have the lowest unemployment and those with no qualification have the highest unemployment.

We encourage you to continue your education after you leave school, get a Certificate III or higher, learn a trade or skill or take on an apprenticeship. Further education will give you job security, career opportunities, higher salaries and, you'll be less likely to be unemployed.

Thank you and good luck!

Thank you for completing your career personality survey. We trust this report helped you identify your strengths and talents, and the careers that best match your personality style.

Understanding who you are and what you're naturally good at are closely linked to your career success. Finding a career that you are passionate about, that you'll love, and that matches who you are, should be your goal. Good luck with your career.



Let us know what you think about your report.

We welcome your feedback and appreciate you taking two minutes to complete our confidential online survey.

[Click here to answer the survey.](#)

Report privacy and confidentiality

Your MyCareerMatch report is based entirely on your answers to the survey and is intended as general information about you and to help you choose a career.

MyCareerMatch makes no guarantees about the accuracy of this report. We not view or keep copies of your report nor do we store, use or share your details or email address or record any of the answers you gave. For further help or personal career counselling we recommend you speak with your teacher or a careers guidance professional.

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